



MINUTES OF A MEETING OF THE APPOINTMENTS AND STAFFING COMMITTEE HELD ON 23rd MARCH 2022

Present: Councillor J Oates (Chair), Councillors S Doyle, S Peaple, R Pritchard and M Summers

The Following Officers were present: Anica Goodwin (Executive Director Organisation), Paul Weston (Assistant Director Assets), Zoe Wolicki (Assistant Director People), Matthew Fletcher (Head of Economic Development and Regeneration) and Jackie Noble (Head HR and Organisational Development)

15 APOLOGIES FOR ABSENCE

There were no apologies for absence

16 MINUTES OF THE PREVIOUS MEETING

The minutes of the meeting held on 14th September 2021 were approved and signed as a correct record.

(Moved by Councillor R Pritchard and seconded by Councillor S Doyle)

17 DECLARATIONS OF INTEREST

There were no Declarations of Interest.

18 EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED That;

in accordance with the provisions of the Local Authorities (Executive Arrangements) (Meeting and Access to Information) (England) Regulations 2012, and Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting during the consideration of the following business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 1, 2, 3 and / or 4 of Part 1 of Schedule 12A to the Act and the public interest in withholding the information outweighs the public interest in disclosing the information to the public

(Moved by Councillor J Oates and seconded by Councillor R Pritchard)

19 REGENERATION PROJECTS OFFICER

Report of the Head of Economic Development and Regeneration to agree a new 3-year post associated with the delivery of the Gungate programme of regeneration projects

RESOLVED: That the Committee

1. Approved the creation of the Regeneration Projects Officer – Grade G – 3 year contract and;
2. authorised the Chief Executive to implement the changes.

(Moved by Councillor S Doyle and seconded by Councillor M Summers)

20 RESTRUCTURE OF ASSETS TEAM

Report of the Assistant Director, Assets to set out proposed changes to the Assets Team structure so as to better align it with the needs of the service; the report seeks approval to commence the consultation process with staff and commence implementation of the new structure upon conclusion of the consultation process and at the earliest possible opportunity.

RESOLVED That the Committee

Agreed the six recommendations within the report

(Moved by Councillor R Pritchard and seconded by Councillor S Doyle)

21 SUMMARY OF HR CHANGES 1ST APRIL 2021 TO 30TH SEPTEMBER 2021

Report of the Head of Hr and Organisational Development to give a detailed summary of employment changes made to the Council's staffing structure by officers under the scheme of delegation and in line with prevailing policies. The time period is 1st April 2021 to 30th September 2021 and is for information only.

The committee noted the report

(Moved by Councillor S Peale and seconded by Councillor M Summers)

22 SMART WORKING

Report of the Head of HR & Organisational Development to provide an update to the Appointments and Staffing Committee on the activities of the SMART Working project since the SMART Working report was approved by the Committee on 14th September 2021 and authorisation was given to commence Trade Union, management, Chief Officers and employee consultation.

RESOLVED: That the Committee

1. endorsed the activities taken to date and;
2. endorsed the agreement reached with the recognised Trade Unions

*(Moved by Councillor R Pritchard and seconded by
Councillor S Doyle)*

Chair _____